



U N I V E R S I T Y O F T U Z L A

Modernisation and Reconstruction of University  
Managament and Structure  
Presentation by  
the Vice-Rector  
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**SOME CHARACTERICS OF DECISSION MAKING  
PROCESS AT THE UNIVERSITY OF TUZLA**

Krems; 22 nd – 25 th of September 2009



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## FROM THE FIRST FACULTY TO UNIVERSITY

- The first faculty was established in 1958, Faculty of Technology
- The second faculty was established in 1959, Faculty of Mining.
- The Faculty of Medicine was established in 1976 and it was year in which Tuzla University was established.
- At that time university was very weak association of faculties. The faculties were legal subjects.
- IN 1999 IN TUZLA CANTON WAS ADOPTED THE NEW LAW ABOUT THE UNIVERSITY AND THE NEW LAW ABOUT HIGHER EDUCATION AND FROM THAT TIME TUZLA UNIVERSITY IS FUNCTIONING AS A INTEGRATED UNIVERSITY.







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Since the University of Tuzla is organized as integrated decisions are brought on the level of university and “bottom-top” approach in the process of decision making is applied.



The following decisions are brought in the procedures established on university level in “bottom-top” approach:

- academic issues
- financial matters
- organisational matters
- development and investment issues



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## STEERING BOARD

- Body with the greatest power. It consists of 5 members appointed by the Cantonal Government. Three of five are outside from the University and two are professors from the University. They are responsible for appointment of Rector, Vice-Rectors and Deans and for dismissal of elected persons, also. They are authorised for adoption of decisions in all other matters except academic matters. The proposer for all these matters is the Rector. In the process of preparing materials for management as well as expenditure management, it plays a very active role during discussion and preparing final proposals.





- RECTOR represents a University management body responsible to the Steering Board for all business management related matters and to the Senate for his/her work with regards to the academic issues. A University Rector is appointed by the Steering Board, while the Senate provides its opinion on all individual candidates. He is a chair person of the Senat and he prepared agenda for Senat. He has power to stop the decisions that are against of interest of University and Law as well. In the functioning the Rector, advisory council helps him. It consists of vice-rectors, secretary general and denas of faculty and academy. This body prepares proposals of decisions for Senat and Steering Board meetings.



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## SENATE

Decides on issues related to courses, science, art and technical activities of the University and submits a proposal of the University Statute and the Rules of Procedure to the Steering Board. Decides about all academic matters ( promotion of academic staff e.g.) The proposer of agenda and chair person of meeting of Senate is Rector. The Senate decisions are based on proposals from Scientific council of faculties and discussions and opinion of management and expended management. The meetings of the Senate are scheduled one time per month





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## UNIVERSITY MANAGEMENT

University management consists of Rector, vice-rectors, secretary general and advisory council which consists of deans of faculties and academy and of director of student dormitory.

As was mentioned this body plays very active role in preparing agenda for Senate meeting as well as proposal for decisions.

This body discusses all aspects of functioning of University, also.





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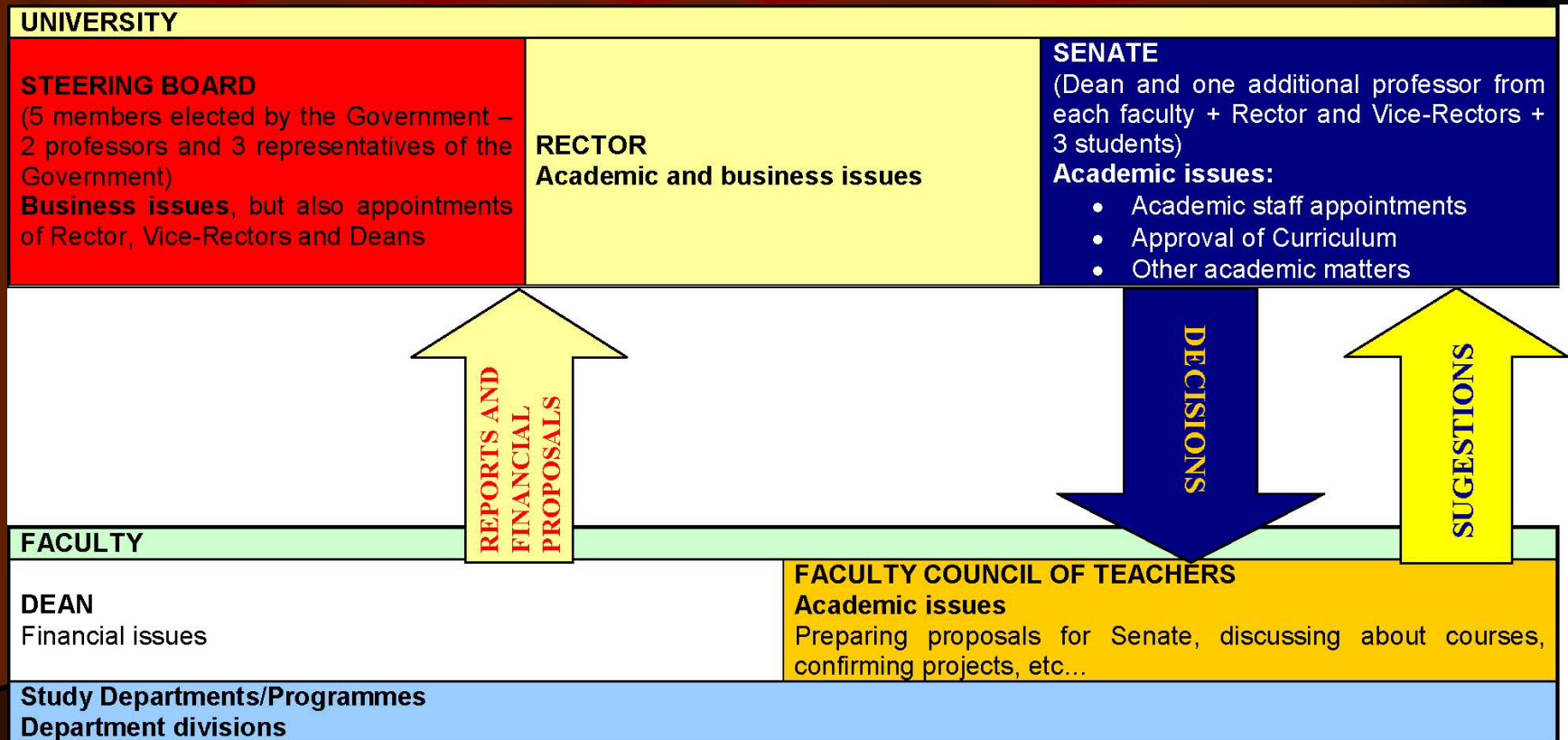
- RELATIONS WITH LOCAL AUTHORITIES  
( Cantonal Government)

- Depending on the issues there are usual meetings rector and vice-rectors and secretary general with representatives of Cantonal Government.
- In that way we overcome the problem that occur in functioning, which are not defined in the existing legal framework.



# UNIVERSITY OF TUZLA

## ORGANIZATIONAL CHART – DECISION MAKING PROCESSES AT THE UNIVERSITY OF TUZLA







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## CONCLUSIONS

We have to find appropriate way of organization of university to provide efficient management structure , which can secure the development of the university.

The academic staff should be better educated, informed and more involved in the reform process and ready to implement the decisions. The staff from the services ( legal meetters, economy department, department for technical support..) should be also educated and prepared for activities to fulfill all demands necessary for the appropriate functioning of integrated university.







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THANK YOU VERY  
MUCH FOR YOUR  
ATTENTION

